

BAY LEAF'S VOLUNTEER POINT SYSTEM

OBJECTIVE: Every member of the church will utilize his gifts and abilities in service through his local church.

CONCEPT: All volunteer positions in the church will be given a numerical value in order to evaluate whether a few church members are doing too much of the work load.

PURPOSE: Utilizing this concept will assist us in preventing burnout for some members, but will also force us to look for a large volunteer base from which to provide for the ministries of our church.

PROCESS:

3-point positions:

These positions require regular teaching preparation for weekly meetings.

Deacon
Sunday school teacher
Mission organization leaders
Bible study leaders
Adult choir member

2-point positions:

These positions require regular preparation for monthly or weekly meetings.

Adult choir member
Music ensemble leaders and members
Major committees: personnel, stewardship, etc.

1-point positions:

These positions are for committees that require only short-term preparation.

Most church committees

IDEAL: No one should have more than seven points.

BOTTOM LINE: More people enjoy serving in volunteer positions and fewer people are overloaded with an undue work load.